Jivika-Hamro Samman: Skills Training and Livelihood Creation for Trafficking Survivors and At-Risk Youth

Hamro Samman is a five-year Counter Trafficking in Persons (CTIP) project funded by the United States Agency for International Development (USAID) and the Department for International Development (UK aid) and implemented by Winrock International. The project’s goal is to reduce the prevalence of trafficking in persons in 10 strategically selected districts of Nepal, namely: Kathmandu, Makwanpur, Nuwakot, and Sindhupalchowk in Province 3; Rupandehi, Kapilvastu, Banke, and Bardiya in Province 5; and Kanchanpur and Kailali in Province 7.

Jivika (“livelihood”) is an innovative employability program designed to sustainably improve access to training, employment and entrepreneurship opportunities for Hamro Samman’s target group, viz. human trafficking and labor exploitation survivors and those vulnerable to human trafficking. The program is especially focused on women’s economic empowerment and will target, mobilize, and prioritize women – at least 60% of the target group. Jivika’s approach will be target group-centric, catering to their needs and interests, while also drawing on market-driven approaches and models, and is designed to build sustainable partnerships and solutions.

Implementing Partners: This activity will be implemented by SAFAL Partners P. Ltd., a consulting and investment firm that helps to improve operations and speed up sustainable growth of start-ups and SMEs in Nepal, and Rojgari Services P. Ltd., which uses ethical employer-pays model to connect job seekers free-of-cost to employers in Nepal, bridging the demand-supply gap and building the capacity of job-seekers in the process.

Planned Activities and Intended Results

1. Partner with Hamro Samman’s shelter and CSO partners and other local-market stakeholders such as Government of Nepal (GoN) Employment Service Centers to source and screen viable, interested candidates.
2. Draw on literature reviews and key informant interviews with industry leaders to assess the labor market and conduct rapid mapping of skills and job roles in demand and viable sectors for employment and business set-up.
3. In partnership with Hamro Samman and CSO partners, advocate with GoN especially at the provincial and local levels to allocate public funding in support of common training, employment, and enterprise start-up goals, helping design and establish activities that enable public private partnerships.
4. Upgrade training curricula and upskill instructors from Hamro Samman’s CSO and shelter partners to increase capacity to continue delivering quality psychosocial and life skills training over the long-term.
5. Provide life skills training and psychosocial support, including strengthening capacity at Hamro Samman CSO and Shelter partners, to ensure equal opportunity for the most vulnerable individuals.
6. Provide vocational and entrepreneurship training for at least 1,200 survivors and at-risk youth with market-aligned curricula. In the process, increase awareness and exposure of the target group to key messages/information that help protect workers and prevent TIP.
7. Connect at least 960 training graduates to the onboarded employers for on-the-job, apprenticeship, and placement opportunities. In the course of employer engagement, also promote safe and empowering workplace practices, increasing sensitization to TIP. Jivika partners will also provide post-placement support to help target groups sustain and thrive in their work and business environments.
8. Provide entrepreneurial training to interested candidates and link them to support services to enable start-ups.