

African Women Leaders in Agriculture and the Environment

...News from the AWLAE Program...

Fall 2000

Volume 6, Number 1

Preparing a critical mass of self-confident, risk-taking, pioneering women leaders to change the policies, programs and practices that affect women farmers in Africa.

AWLAE Starts its Second Decade with New Leaders



This year AWLAE is heading into its second decade of existence. New leaders in both Africa and the US will take the program into the next ten years and off to new horizons.

The AWLAE - Nairobi office has a new leader as Charity Kabutha retired in June 2000. Dr. Julia Gitobu will lead the East Africa program, and all the LD Winrock programs out of Nairobi.

Dr. Gitobu has been involved with AWLAE for the past ten years; she was also an activist Dean at Kenyatta University, Treasurer of several organizations, including the Kenya Professional Association of Women in Agriculture and the Environment (KEPAWAE), created through the AWLAE Program. As the East Africa AWLAE office serves as a key hub for the EDDI Ambassador's Girl's Scholarship Project (see next story), Julia's former work as a founding member of KEPAWE, a leading group in girls' education in Kenya, is an added benefit. With a strong background in education, Julia's new role as AWLAE Director builds on her decades of involvement in rural women's issues and development. Dr. Gitobu has significant management training experience and has served in positions that involved budget development and financial

management. All staff and AWLAE professionals welcomed Professor Gitobu during a reception to celebrate the retirement of Charity Kabutha.

Charity Kabutha Retires

Charity served as the East Africa AWLAE Director for over 6 years and was the engine behind many AWLAE projects. Charity has inspired many young girls and women, and her tangible contributions to the well being of rural women are well known throughout Africa.

As a sign of appreciation for all her hard work and contributions to AWLAE throughout the years, the staff organized a large reception in her honor. Among the guests were not only Winrock employees but also professionals from all sectors who have worked with her and have become strong supporters of the beliefs and goals of AWLAE.

Even though Charity is retiring, she will remain in touch with AWLAE and Winrock and serve as a trainer and consultant for our new women's leadership programs in China and the existing projects throughout Africa.

AWLAE - Abidjan Office is also under new leadership as the previous Director, Reine Boni has moved on to new endeavors. Reine dedicated 10 years to developing and strengthening the West Africa AWLAE program. A well-known spokeswoman for female farmers, Reine played a key role in the integration of information technology tools in the AWLAE Program. Reine established Winrock's West African regional presence and the AWLAE

Training Center in Abidjan. We wish her good luck in the future. Currently Mr. Isidore Boutchue is leading the Abidjan office, and continues his role as the AWLAE West Africa Training Center Director.

Winrock Leadership Development Group

Caryl García was recently appointed as the Managing Director of the Leadership Development Group at Winrock, which is the umbrella program for Winrock's global leadership and training programs, including AWLAE.

As Managing Director, she oversees all leadership programs with particular focus on gender and women's issues in Africa, Asia, and the Newly Independent States of the former Soviet Union. Caryl comes to us from the position of Executive Director of the Association for Women in Development, a Washington-based international organization that works in the fields of gender, and development.

Caryl also worked for PLAN International as a Regional Grants Support Advisor and Assistant Regional Networks Manager in the South America Regional Office in Quito, Ecuador, and as a Project Manager for Technical Leadership at the organization's headquarters then located in E. Greenwich, Rhode Island. She has served as the Director of Volunteer Services for the HIV Wellness Center and was a Senior Consultant for Price Waterhouse's Office of Government Services.

"Women around the world still face formidable political and economic barriers," she explains. "Programs that offer integrated strategies and solutions to address these problems are helping women become effective change agents and to benefit directly from the improvements they ignite. Efforts like those directed through Winrock's Leadership Program are showing the way and providing women leaders with the tools they need."

Caryl is a former Peace Corps Volunteer in Honduras, a graduate of the University of Texas at Austin, and has earned

a masters degree in Foreign Service from Georgetown University. She is a Board member of Women's EDGE and the International Development Consortium.

The former leader of LD, Dr. Sarah Tisch, has begun a new position at Winrock as a Senior Adviser for the Strategic Initiatives Unit. Sarah is leading Winrock's cross-sectoral global strategy to reverse the negative impact of HIV/AIDS on food security and poverty alleviation. Sarah was the first Director and Program Leader of the LD program, which was created in 1996. She developed the LD program and division from a collection of projects with small budgets to a coherent, goal-oriented institutional program, with two global women's leadership programs, an African social science research network, a scholarship and short-term training unit and two semi-autonomous African training centers. Sarah was responsible for expanding LD tenfold. In her new position, she will continue to work with AWLAE as she connects an HIV/AIDS mitigation strategy to the existing AWLAE Network.

Winrock Implements EDDI Ambassadors' Girls' Scholarship Program



In February 2000, Winrock International was awarded a grant to implement the Education for Democracy and Democracy Initiative (EDDI) Ambassadors' Girls' Scholarship Program (AGSP). This program was created as a result of President Clinton's visit to Africa in 1998, and the follow-up visits by Secretary of State Madeleine Albright. EDDI is a multi-agency US government initiative launched by the White House and coordinated by the US State Department, USAID, and other agencies. The

goal of EDDI is to strengthen African education systems and promote Africa's integration into the world community of free-market democracies. EDDI gives special attention to the needs of girls and women, improving the quality of and access to education, enhancing the availability of technology for education, promoting democratic governance and increasing citizen participation in public affairs. EDDI focuses on developing education partnerships at all levels, including policymakers and grassroots democracy networks, and community resource centers. Activities support technology innovations, and girls' scholarship and mentoring activities.

Winrock is contracted to administer the girls' scholarship and mentoring activities under EDDI: the Ambassadors' Girls' Scholarship Program. This program will distribute scholarships to over 5,000 girls in more than 30 African countries, ranging from the elementary school to university level. The participating countries are: Benin, Botswana, Burkina Faso, Cameroon, Central Africa Republic, Chad, Congo, Côte d'Ivoire, Democratic Republic of Congo, Equatorial Guinea, Ethiopia, Gabon, Gambia, Ghana, Guinea, Kenya, Lesotho, Liberia, Madagascar, Mali, Mauritania, Mauritius, Mozambique, Namibia, Rwanda, South Africa, Sierra Leone, Swaziland, Tanzania, Togo, and Uganda.



Scholarship recipients during the EDDI launching ceremony at the US Ambassador Johnson's Residence in Mbabane, Swaziland

Program Implementation: Through the US Embassy in each country, in cooperation with local NGOs (recipient agencies), money will be distributed to girls for school fees, uniforms, books and supplies, educational support and mentoring activities. Winrock was chosen to administer the EDDI girls' scholarships because of the demonstrated success of the AWLAE program in administering scholarships and leadership programs for women and girls throughout Africa. The local recipient agencies were chosen through collaboration among Winrock, the US Embassy, and Peace Corps in the country. Several of these are the AWLAE NGOs and professional associations such as in Kenya and Tanzania. In other places, Winrock is working with the Federation of African Women Educationalists (FAWE), which has an extensive network throughout the continent and also has valuable experience in managing scholarships. Working with these and other local organizations, the EDDI program is also helping strengthen their capacity as an NGO. Another important partner in this venture is Peace Corps. They bring not only experience in providing scholarships and mentoring activities for girls, but also an ability to reach remote regions, where no other organization is working. Together all these partners strive to provide better education for Africa's girls.

So far, 28 countries have begun implementation and scholarship distribution. Some have held elaborate launching programs with large involvement of the US Embassies, press coverage. Ambassadors have taken an active role, even hosting activities at their homes. One of the scholarship recipients in Tanzania had a chance to personally greet President Clinton during his visit there.

The first phase of the EDDI Girls' Scholarship Program will be completed in the spring of 2001. The program will then continue with a second tranche of funding.

For more information on the EDDI scholarships, please visit our website at: www.eddigirlsscholarships.org

AWLAE Expands to Asia



After many years of commitment to the AWLAE program, in June, 2000 the Ford Foundation awarded Winrock a grant of 2 million dollars over three years to implement a similar program of Women's Leadership in China. The program will foster women's leadership and integrate gender concepts in key agricultural and forestry institutions in two provinces of Southwest China and Beijing. It is based on the one-year leadership training program that links women leaders with male supporters in key institutions and provides institutional incentives for the integration of gender in policies, programs and practices. The goal of the Fostering Leadership of Women in China project is: *To mobilize a group of pioneering women leaders and male supporters in key institutions to improve the policies, programs, and practices that affect rural women in China, especially in the agriculture and forestry sectors.*

The program design is built on three basic concepts:

- ?? Ensuring "local" ownership by participants who engage in policy setting, project design and implementation to build a basis for sustainability that extends beyond Winrock;
- ?? Investing in series of *Leadership for Change* training that includes individual and institutional follow-on support to encourage participants to apply new skills and to ensure a more enabling professional environment for their work on behalf of rural women;

- ?? Training men and women in gender analysis and gender issues in development so they are engaged *together* in the proofs of change as it affects the work of research, management, government and academic institutions for rural development.

Rose Bautista will head the project in China, and Maggie Range will provide back-up support from the US side.

Electronic Learning Network (ELN) to Launch in Winter 2000



The Electronic Learning Network (ELN) of AWLAE is ready for its launch this winter. The ELN will provide an opportunity to link AWLAE members, African scholars and professionals to the World Wide Web.

The goals of the ELN are to:

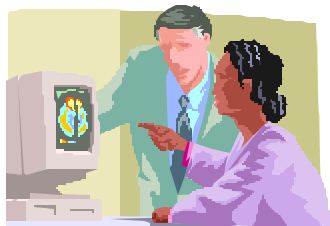
- ?? Increase Internet access for AWLAE Professional Associations (PAs), National Action Committees (NACs), NGOs and mentoring groups associated with the AWLAE program;
- ?? Increase African content on the Internet (web-pages, discussion groups, listserv);
- ?? Share information among AWLAE associated professionals throughout Africa.

These goals will be accomplished through distribution of computers to the above organizations, provision of 1 year Internet connection and telephone access, trouble shooting, basic computer/Internet training, and facilitation/moderation of ELN list serve. Winrock will also provide users with a short

computer training to equip them better for use of the site.

Preparation for implementation is underway in both Eastern Africa (Kenya, Tanzania, and Uganda) and Western Africa (Côte d'Ivoire, Senegal Mali, Benin and Ghana). Due to increased number of ISPs throughout Africa, Winrock will be able to furnish ELN sites not only the capital cities, but in smaller towns as well. The ELN will be monitored and supported through the training centers' staff in Abidjan and Nairobi.

TRAINING CENTERS NEWS



The training centers (TC) in both Abidjan and Nairobi are operating at full speed, providing Multimedia Computer Technology and Community Development trainings.

The Abidjan TC has been in operation since October of 1998. Since then the center has provided over 50 different trainings to more than 1,000 people. TC staff sometimes travels to other towns and countries to provide off-site training. The Abidjan TC can be reached through its website at: www.winrockabidjan.ci

The Nairobi TC opened in early 2000, and has focused on Community Development Training, namely: Gender and Development, Training of Gender Trainers, Participatory Program Development, Community Based Health Planning and Management, and Women's Leadership and Professional Development. Five trainings have been conducted, some of which are continuous ones to go on into the next year. Clients

include the World Wildlife Federation (WWF), and ADRA South Sudan.

The Facility is equipped with state of the art computers, and has capabilities to provide training to up to 10 people at once in Microsoft Applications, World Wide Web and Internet, Desktop publishing, and Media Basics. So far they have held 8 trainings. Training Center staff is also heavily involved with ELN implementation, and will facilitate the use of the list serve, as well as maintain the ELN web site. The Nairobi training center can be reached at:

www.winrock.org/estafrica

SENEGAL ORGANIZES MENTORING DAY FOR GIRLS

In May, AWLAE – Senegal organized a day for the promotion of technical and scientific careers in the Martin Luther King High School in Dakar. The goal of the event was to encourage the girls to look into careers traditionally reserved for boys, and to show to them that science and technology fields provide not only good career opportunities, but opportunities for the girls to contribute to the development of their country.

The participants included young girls, as well as their parents, members from the Ministries of Education and Family, and the media.

During the day professional women engineers, mathematicians, professors, program leaders, and Ministry representatives spoke about the importance and the future of their professions. Several projects were mentioned as examples of helping women scientists; AWLAE received special recognition. The event was also an occasion for the women from different organizations and institutions to rethink and combine their efforts in girls' education and science promotion.

The day concluded with a reception offered by Winrock International.

KENYA STRIVES TO “MAKE WOMEN VISIBLE IN STATISTICS”

The Task force created from the 1998 *Leadership for Change* training in Nairobi has been working on a project with the Kenya Central Bureau of Statistics (CBS) to make female farmers' work visible in national statistics. Such research is needed because women's productive work (both on and off farm) is valued less than the "reproductive" work. The task force comprised of professional women working within the sectors of agriculture and the environment, all based in Nairobi. These women chose to work with the CBS because of its expertise and also because of its national mandate to collect and disseminate statistical data. With support from the CBS, the team designed an instrument that would translate women's non-farm work into monetary terms. The study received high publicity and several Ministries, National Institutes, USAID, DANIDA, and other international organizations attended this final workshop.

The results of this study are extremely exciting, as they prove beyond doubt that it is possible to put a value to women's time. Highlights of the study include:

- ?? About 24% of the household time is spent on crop related activities with women contributing 69.9% of the total time and men 30.1%;
- ?? Women spend the bulk of their time on crop and livestock related activities, domestic and school related work. Men spend most of their time on crop and livestock related activities and school and wage employment;
- ?? It is possible to value women's reproductive work;
- ?? The imputed costs, based on how much one would be willing to pay for similar services revealed that

women's work had higher economic value than that of men, and women's reproductive work had higher value than that of men. The highest costs imputed for women were on wage labor, farm work, domestic work and school. Highest costs for men were on waged labor, farm work, schools and social activities;

- ?? Household incomes from both men and women come from livestock sales, sale of farm produce and business. Unlike men, a substantial income for women comes from remittances. It is estimated that about 22% of the household income was spent on food items;
- ?? Although men appear to dominate decision-making, there exist substantial consultations on matters such as construction, credit, purchase and sale of livestock. Women have a major control over proceeds from farm sales;
- ?? Women and men spend family resources differently. Women spend the bulk of their income on education and food while men spend it on education, food and livestock.

Based on these results, it was recommended that such studies be conducted in all eight of Kenya's provinces in order to have nationally viable statistics.

LEADERSHIP FOR CHANGE TRAINING

The *LfC* training continues to be at the core of the AWLAE program. This year more women from Ethiopia, Kenya, Mali and Senegal joined the pool of those empowered by the *LfC* workshops.

In June, in **Mali** AWLAE conducted an *LfC* for women communicators associated with the media. Fifteen women from various newspapers, journals and other media were sensitized to gender and formed a working group to incorporate rural women more into their work and outreach.

In **Senegal**, the ASELFAE NGO organized an *LfC* for 28 women from diverse sectors: fishing, agriculture, forestry, education, management, fashion, milk processing. The women were trained through five modules, which addressed the different constraints and challenges facing each one. At the end of the training the women were determined to form a network of rural women, which will help them exchange ideas, identify needs, develop partnerships, and better promote the rural woman. All women agreed that a follow-up to this training in a few months will be very useful, but also that *LfC* trainings should be done on smaller scale in the villages where they can reach women who are unable to travel to Dakar.

Also in **Senegal**, in July, AWLAE conducted an *LfC* for women Parliamentarians and local government representatives. This training gave women elected to local and national positions the tools necessary to be better leaders.

A second *LfC* was held in **Ethiopia** in August 6-17, 2000. The twenty-four women and two men participants were mainly representatives of the Federal government. They came from three ministries, several governmental agencies, and two non-governmental organizations. The goal of the workshop was to increase the gender sensitivity of these women and men, and make them risk-taking advocates for policies, programs and practices, which support rural women. During the workshop participants developed action plans – both professional and personal ones. The training started a process of change in the attendees. Large number of the originally shy and soft-spoken women had greatly opened up by the end. They all concluded that this type of intense

training is the best way to challenge women to improve themselves, their institutions, and to recognize and begin to address issues of national importance.

NEW PUBLICATIONS

The training manual for *Leadership for Change* is in its final stages of completion, and is currently at the publishing house. This manual, which has been in the works for the last several years will be a great tool, and will supplement the *Leadership for Change* training. Each manual comes with a workbook, which can be photocopied and used by many women, even those who do not have access to the training itself.

An AWLAE lessons learned document: “*African Women Gain Leadership Skills to Guide Agricultural Development: Lessons Learned and Best Practices of the first 10 years of the AWLAE program*,” was published in the summer of 2000. This booklet, which follows the history of the AWLAE program and outlines the lessons learned is available through the Winrock Arlington office.

NEWS FROM THE AWLAE NGOS

AWLAE – Ghana: The AWLAE NGO in Ghana has been involved in several projects in the last year. Last December they organized a seminar on “Participatory Approaches to Rural Development and the Management of Rural Outreach Programs.” Thirty-eight participants attended the seminar from various institutions, including members of the Professional Association, representatives from the Ministry of Food and Agriculture, and students from the Universities of Science and Technology.

The NGO also embarked upon a rural outreach program in Oyibi, a village in the greater Accra Region. The aim of this program is to strengthen a Women’s Farmer group in the village, which is involved in the

processing of *Gari*, a staple food made from cassava.

AWLAE-Ghana took part in a five-day National Gender and Youth Development Conference. Some of the AWLAE Network members serve as mentors for students, and they had a chance to interact with others involved in mentoring programs, such as Peace Corps Volunteers.

AUPWAE: The Association of Uganda Professional Women in Agriculture and Environment (AUPWAE) was formed in 1992, and it has over 200 members throughout Uganda. The membership consists of women who have qualifications in the fields of Agriculture, Forestry, Food Science and Technology, Environmental Science and Veterinary Medicine. The Association is a registered, non-profit NGO.

Since its inception AUPWAE has achieved the following:

- ?? Awarded scholarships for nine of its members for M.Sc. and Ph.D. degrees in the US, South Africa and Uganda;
- ?? Carried out 11 technology transfer projects with rural women throughout the country. These projects have reached more than 22,000 people;
- ?? Provided different skills trainings for 115 of its members; and
- ?? Carried out mentoring and career guidance in 6 schools and reached about 2,300 hundred students, 1,700 of which were girls.

They have also done great advocacy work trying to influence resource allocation. They plan to increase their involvement in that field in the future, and also work more on the linkage with rural women.

AWLAE – CI: The NGO obtained four one-year scholarships through the Ministry of Technical Education and Professional Training. The scholarships will go to four women leaders, one of which a member of AWLAE-CI for studies in France, Canada and the US.

In addition to the scholarships, in the last year the NGO has been active in organizing several different training for projects and institutions throughout Côte d'Ivoire:

- ?? A training for the women's group from Grand-Lahou in agricultural production, conservation techniques, cooperative management, accounting and marketing;
- ?? A training for SUD'AGORA in marketing, accounting, and agricultural production; and
- ?? A training for the FEDEAO Project in smoking and conservation of fish, and techniques on increasing sales of women fish vendors.

AWLAE- CI initiated a project for training girls in sewing in order to enforce the capacities of young girls desiring to go into that field. The goal of the project is for the girls to acquire a professional qualification in the textile field. This project will continue through 2001.

TAWLAE: The Tanzania Association of Women Leaders in Agriculture and the Environment is a very active organization whose success in raising local funds is phenomenal. The Dodoma branch of TAWLAE signed a contract with CARE-Imara for over \$32,000. The money will go toward a chicken production project in two villages in the Dodoma region. The project's objective is to increase income levels and improve the nutritional status of rural women, youth and households.

Two hundred and forty women and youth from the selected two villages will benefit from the project by participating in training on an improved chicken-keeping system and proper management, i.e. disease control, proper housing, feeding, up grade chicken with good quality trait cocks and facilitating them with marketing skills and access to credit.

Participants of this project are supposed to make a contribution of at least 10 local chickens; be able to construct a shelter for the

chickens; attend the training; and be able to apply the skills learned. Participants are also required to pay back any cost incurred by the project support like the cocks, vaccination, and drugs for treatment. A revolving fund will be formed to serve these needs. This revolving fund will allow the project to sustain itself after the end of funding from CARE – IMARA.

Training will be conducted in each village for 3 weeks for a group of 40 people each week.

Activities began at the end of August with a sensitization meeting for the communities and a formation of village project management committees.

In addition to the project itself, the CARE – IMARA fund also contributed to TAWLAE office support. The Dodoma branch has renovated its office, and purchased a computer. The branch still faces the constraint of non-reliable transportation, which hinders the implementation of several projects.

Three TAWLAE members will be actively working on this chicken project.

APFAE: The Benin NGO has been busy with trainings. Along with its goal to improve the qualifications of professional women, the NGO trained 12 women – rural educators – in nutrition. Women from all parts of Benin participated in this activity, which was facilitated by the National Food and Nutrition Directory. Participants included members of ministries and other rural institutions.

In another program, 29 women members of the Sèdjè Kpota group were trained in micro-enterprise and credit management. This training was an occasion to remind the women how important education is for their success, and for the success of their daughters.

APFAE also launched a program to initiate girls to careers in agriculture and the environment. This program began with the distribution of posters in educational institutions in order to attract candidates.

Recruiters were sent to 18 schools to inform and sensitize teachers on the program, which was met with appreciation everywhere. The posters were automatically put on walls where they are visible to large student populations.

In the economic empowerment sphere, APFAE launched a program to reinforce the financial capacities of mothers through micro credit to better take charge of the education of their girls. Eighteen members of the Sèdjè Kpota group benefited from small credits to carry out this activity.

Through the year, APFAE continued to work with women on transforming palm oil in Avakpa. Members of the organizations visited the women regularly and helped with logistical problems. The women are well mobilized and the project's success continues.

AWLAE SCHOLARS NEWS



To date, over 200 women have benefited from the various scholarships of the AWLAE network. They study in home countries, or attend American and African Universities in pursuit of B.Sc., M.Sc. and Ph.D. degrees. What differentiates the AWLAE scholars from all others is the fact that upon return they organize in mentoring and career advising groups for young girls. New scholars join the network every year to earn degrees, which make them stronger and more capable of influencing policy and decision making, once they are back in country.

Examples of recent scholars are the last six women sponsored through a USAID grant. These women are awaiting admission or already attending various East African universities.

In April this year, Margaret Orina was selected to receive the first of the Kenya awards to study Entrepreneurship at Jomo Kenyatta University of Agriculture and Technology. The other scholarship award is awaiting Susan Wasike's admission to a Kenyan University.

The two scholars in Sokoine University, Mapolu and Kabingile successfully completed their first year with excellent grades and are now preparing to start field research. Mapolu will carry out research on *The contribution of non-wood forest products to the household food security: A case study of Tabora Rural District* while Kabingile will study *The existing indigenous agro forestry systems in relation to land scarcity in Ukerewe District*.

The two scholars from Uganda, Teddy and Namara, also completed their first year but are awaiting results and approval of their research proposals by Makerere University before they can commence field research.

Blandina Cheche and Susan Masagasi from Tanzania are this year's beneficiaries of the Robert D. and Elizabeth Havener Scholarship. They commenced their Masters in Professional Studies (M.PS) in Natural Resource Management and Extension education respectively in Cornell University.

CURRENT AWLAE SCHOLARS

ANGOLA

Helena Borges, *University of Viçosa*, Rural Economics

COTE D'IVOIRE

Akabra Eponu, Diploma, *Institut National Polytechnic Felix Houphouet-Boigny*, Agricultural Engineering

Banh Jeanne Guei, Diploma *Institut National Polytechnic Felix Houphouet-Boigny*, Agronomy

Mariama Kamara, M.S., *CIRES -- University of Abidjan*, Rural Sociology

Adjessi Kobi, Diploma, *Institut National Polytechnic Felix Houphouet-Boigny*, Agricultural Engineering

Akissi Kouadio, Diploma *Institut National Polytechnic Felix Houphouet-Boigny*, Agronomy

Kissi Kouame, Diploma, *Institut National Polytechnic Felix Houphouet-Boigny*, Agricultural Engineering

Adjoua Kouman, Diploma, *Institut National Polytechnic Felix Houphouet-Boigny*, Agronomy

Rodatine Monney, Diploma, *Institut National Polytechnic Felix Houphouet-Boigny*, Agronomy

Fatoumata Sanogo, Diploma, *Institut National Polytechnic Felix Houphouet-Boigny*, Natural Resource Management

Estelle Tanoh, Diploma, *Institut National Polytechnic Felix Houphouet-Boigny*, Agronomy

Emilie Tehe, Diploma, *Institut National Polytechnic Felix Houphouet-Boigny*, Public Works

Amelan Yao, Diploma, *Institut National Polytechnic Felix Houphouet-Boigny*, Agronomy

ETHIOPIA

Sinedu Abate, Ph. D., *Oklahoma State University*, Entomology.

Yewelsew Abebe, Ph. D., *Oklahoma State University*, Nutrition

Felekech Basaznew, B. Sc., *Alemaya Agricultural University*, Extension.

Fatuma Jemal, B. Sc., *Alemaya Agricultural University*, Extension

Tsehaynesh Kidane, B. Sc., *Alemaya Agricultural University*, Extension

Seble Shimles, B. Sc., *Alemaya Agricultural University*, Extension.

Haregowoin Takele, Ph. D., *Oklahoma State*, Food Science

Gorfe Tessema, B. Sc., *Alemaya Agricultural University*, Extension

KENYA

Jane Kimathi, Ph.D., *University of Minnesota*, Plant Pathology

Mary Masafu, Ph.D., *University of Pretoria*, Animal Science

Leah Ndungu, Ph.D., *University of Pretoria*, Economics/Animal Health

Dekha Sheikh, Ph.D.
University of Missouri, Agricultural Economics

Lilian Kimani, GWLG grant recipient

Gacheke Simons, GWLG grant recipient

MALI

Oumou Sangare, Ph.D.,
University of Pretoria, Veterinary Medicine

Assa Kante, GWLG grant recipient

SENEGAL

Mariama Dia, M.S.,
University of Fort Hare, Soil Management

Khady Diop, Ph.D.,
University of Ghana, Legon, Entomology

Mbeugue Gaye, M.S.,
University of Port Elizabeth, Botany

Marieme Lo, M.S., *Cornell University, International Development*

TANZANIA

Jerome Bahemu, Ph.D.,
University of Pretoria, Animal Science

Elizabeth Maeda, Ph.D.,
University of Arkansas, Agronomy

Maria Mashingo, Ph.D.,
University of Arkansas, Animal Science

Mwanaidi Mlolwa, M.Phil.,
University of Stellenbosch, Aquaculture

Magdalena Ngaiza, GWLG grant recipient

UGANDA

Evelyn Apili-Ejupu, Ph.D.,
University of Pretoria, Agricultural Economics

Anne Tasamba, M.S.,
University of Cape Town, Environmental Studies



AWLAE PROFESSIONAL ASSOCIATIONS AND NGOS

Benin – **APFAE** - Association pour la Promotion des Femmes dans l'Agriculture et l'Environnement

Côte d'Ivoire – **AWLAE** - African Women Leaders in Agriculture and the Environment

Ghana - **AWLAE** - African Women Leaders in Agriculture and the Environment

Kenya – **KEPAWAE** - Professional Association of Women in Agriculture and the Environment

Mali - **AWLAE** - African Women Leaders in Agriculture and the Environment

Mali – Collectif d'Appui et d'Assistance Technique Rapprochée

Sénégal – **ASELFAE** - Association Sénégalaise des Leaders et Femmes dans l'Agriculture et l'Environnement

Tanzania – **TAWLAE**- Tanzanian Association of Women Leaders in Agriculture and the Environment

Uganda - **AUPWAE** - Association of Uganda Professional Women in Agriculture and Environment

AWLAE CONTACTS



Arlington Office

Winrock International
1621 N. Kent St. # 1200
Arlington, VA 22209
Tel.:703-525-9430
Fax: 703-525-1744

Caryl García
Managing Director
Leadership Development Group
cgarcia@winrock.org

Vicki Walker,
Program Officer for West Africa
Vwalker@winrock.org

Maggie Range,
Program Officer for East Africa
Mrange@winrock.org

Kelly Quinn
Program Associate
Leadership Development Group
AMPOWER Project
Kquinn@winrock.org

Mariana Ovtcharova
Program Assistant
Leadership Development Group
Movtcharova@winrock.org

Arkansas Office

38 Winrock Drive
Morrilton, AR 72110-9370, USA
Tel: 501-727-5435
Fax: 501-727-5417

Pam Woodard,
Manager
Scholarship Management and Training Unit
Pwoodard@winrock.org

Africa Offices

Winrock International
08 B.P. 1603
Abidjan 08, **COTE D'IVOIRE**
Tel: (011) 225-22-41-86-94
Fax: (011) 225-22-41-86-93
winrock-abidjan@cnet.com

Winrock International/AWLAE Program
P.O. Box 60745
Mucai Drive off Ngong Road
Nairobi, **KENYA**
Tel.:(011) 254-2-711-590
Fax:(011) 254-2-712-839
winrock-nairobi@cnet.com

Winrock International
Rue Cheick Zayed, Hamdalaye ACI 2000,
Immeuble Ali Baba, Apt 106
Bamako, **MALI**
Tel: (223) 774437 / 39
Fax: (223) 293880
winrock@cefib.com

Winrock International
Boulevard du Sud
Ponit E, Dakar - Fann
Dakar, **SENEGAL**
Tel: (221)-824-1919
Fax: (221)-824-4387
winrock@sentoo.sn

WI - EMPOWER Project
Addis Ababa, **ETHIOPIA**
Tel.: 251-1-65-55-37
Fax: 251-1-65-03-83
Winrock.eth@telecom.net.et

WI - AMPOWER Project
Luanda, **ANGOLA**
Tel.: 244-9-50-45-97
Fax: 244-2-33-09-57
Baiaowinrock@yahoo.com